



**EDMUND G. BROWN JR.**  
GOVERNOR

**XAVIER BECERRA**  
ATTORNEY GENERAL

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## **INNOVATIONS GRANT PROGRAM PUBLIC MEETING NOTICE**

December 12, 2018, 11:00 a.m.  
POST Headquarters  
860 Stillwater Road, Ste. 100, Training Room B  
West Sacramento, CA 95605

### **MEETING MINUTES**

#### **POST IGP Members**

Don Shingara, MCPB, Bureau Chief  
Andrew Mendonsa, MCPB Sr. LEC, Chief Speaker  
Elena Fernandez, EXO, AGPA  
Roxy Porter, MCPB, SSA

#### **1. WELCOME/INTRODUCTIONS**

Mr. Don Shingara, POST MCPB Bureau Chief, called the meeting to order at 11:00 and welcomed public attendees. POST members in attendance were mentioned.

Don turned the meeting over to IGP chief speaker, Mr. Andrew Mendonsa, POST MCPB Senior LEC who gave opening remarks.

Meeting management was discussed for handling questions and comments from the public for both on-site and teleconferencing participants. Also noted was that the meeting was being recorded and photos would be taken. High level agenda introduction was also provided at this time.

#### **2. PRESENTATION – REVIEW AND EXPLANATION OF INNOVATIONS GRANT PROGRAM (PPT can be viewed online at the POST website).**

- a. Background – Andrew Mendonsa provided background and historical information regarding IGP, through Penal Code 13509 whose intent is to grant funds on a competitive basis to qualified public and private entities for the purpose of fostering innovations in training and procedures for law enforcement officers with the goal of reducing the number of officer-involved shootings statewide.
- b. The program language calls for concentration on innovative strategies and drawing the connection between the training and officer involved shootings.

- c. Sponsor of the effort is California Peace Officer Standards and Training who has overall accountability for the project of awarding the grant within specified constraints.
- d. Program Description – Andrew Mendonsa explained the grant was designed to award funds on a competitive basis to qualified public and private entities for developing training and workshops in one of the five areas listed below.
  - Implicit Bias
  - Use of Force and De-escalation
  - Cultural Diversity and Awareness
  - Community Policing
  - Wellness programs for Law Enforcement Officers

It is important to note that nothing prohibits an applicant from applying in multiple areas although the training does need to tie in to the overall goal of reducing officer involved shootings. If there is an overlap between program areas, the applicant will need to identify one of five project areas on application.

- e. Performance Period – The term of the grant awards is April 1, 2019 through March 31, 2021.
- f. Available Funding per grant
  - 1) A total of five million dollars (\$5,000,000) is allocated for grants and administration of the program.
  - 2) Applicants may request up to a maximum of two hundred thousand dollars (\$200,000). Applying for multiple program areas is allowed yet only a max of \$200,000 will be awarded per applicant.
  - 3) Grant recipients will be awarded between twenty-five thousand (\$25,000) dollars and two hundred thousand dollars (\$200,000).

### 3. DISCUSSION OF PROPOSED RFP CONTENTS/COMPONENTS

- a. There must be a demonstrated connection between proposed training or workshops and a reduction in officer involved shootings statewide.
- b. The use of innovative strategies, concepts and methodologies is encouraged.
- c. Courses will need to be POST certified prior to instruction although it is not required at the time of grant application. POST will work with grant Awardees to complete certification process. We encourage feedback from group. The email addresses provided on POST website can be used for feedback and comments.

- d. Courses will need to demonstrate measurable outcomes - identify those measures and report to POST. POST is not dictating which measurable outcomes must be reported but leaving it to the applicants and awardees to determine what those will be for their specific project/training.
- e. Provide training through community-based groups – should have a connection between training and officer involved shootings.

#### 4. DISCUSSION OF DEADLINES AND NEXT STEPS

- Draft RFP is completed.
- Public Hearings – Mon, Dec 10; and Wed, Dec 12.
- Final RFP to be complete no later than Jan. 15, 2019.
- Open Application period begins Jan. 15, 2019.
- Close Open Application period: March 1, 2019.
- Review and Rating ends March 31, 2019.
- Awards granted 03/31/19.
- Payment Mechanism begins 04/01/19.
- Runs for a two year cycle.
- POST Certification process workshops will be held in June 2019. Dates TBD. Announcements will be made via POST website.
- Quarterly progress reports follow and begin July 2019.
- Annual reports to the Legislature.

Those interested are encouraged to go to the POST website for information and “subscribe” to receive additional updates via email.

#### 5. PROJECT RESOURCES AND COMMUNICATION

Website:

- a. <https://post.ca.gov/Innovative-Grant-Program>
- b. Subscribe to receive grant updates and alerts

Email:

- c. Public Comments: [PublicComments-Innovative-Grants@post.ca.gov](mailto:PublicComments-Innovative-Grants@post.ca.gov)
  - i. POST staff will not respond to emails submitted as public comments. Comments will be reviewed and incorporated into the RFP as appropriate. Taking public comments until 12/13/18.
- d. RFP Questions: [RFPQuestions-Innovative-Grants@post.ca.gov](mailto:RFPQuestions-Innovative-Grants@post.ca.gov)
  - i. POST staff cannot assist the Applicant with the actual preparation of the proposal. POST can only respond to

technical questions about the RFP during the period of time between the publication date and due date.

- e. Grant Program Questions: Innovative-Grants-Program@post.ca.gov
  - i. For general grant program questions.

## 6. PROGRAM GUIDELINES, DOCUMENTS AND FORMS

- a. As this is a new process for POST, program guidelines, documents and forms are currently under construction. As these get finalized and approved, they will be posted online.

## 7. PUBLIC COMMENTS AND QUESTIONS

- 1) Management for handling all comments and questions was reiterated.

- 2) Q: In relation to goal being to minimize officer related shooting, will there be a place for applicant to discuss how proposed training is connected?

A: Yes. Grantees will need to provide this information in the application.

- 3) Q: Is this grant a part of OES?

A: No. OES is providing technical assistance for grant writing. Additionally, they sent information through their website and email blast mechanism which explains why you may have seen the OES department logo.

- 4) Q: Are there any restrictions on expenditures like labor and travel?

A: There are fewer restrictions than for federal grants. We are in the process of developing guidelines.

- 5) Q: Are there any preferences for working with preferred CBOs or other agencies?

A: It is encouraged to partner if you find a need for it. POST wants to allow intervention but needs to ensure that CBO needs to be able to deliver and demonstrate connection to Officer Involved shootings. Monies awarded may be used to develop training and/or to implement into holding the training. We are asking that training be delivered in

person. However, there could be room to partner with other awardees and present training on same day to save on costs.

6) Q: Who is eligible for awards?

A: Profit and non-profit CBOs registered in California, Law Enforcement Organizations; Educational Institutions.

7) Q: Do we need to have the capacity to deliver a program throughout the state?

A: No. One of the items we will be looking at is the ability to teach and to award throughout so that training can occur across the state.

8) Q: If organization can apply for more than one of the five areas, do we need to submit separate applications if we would like to deliver more than one type of training?

A: Yes. However, it is important to keep in mind that there is a cap to the amount that can be awarded per applicant.

9) Q: Is there a match to award?

A: No

10) Q: When looking at measurable outcomes, there should be data and that would come at the end of the grant. Are we looking at presentations or other outcomes?

A: Yes, base data would be needed. We're also asking what some other types of measurable items are. We can look at the resulting change in behavior. Or pre/post before the testing and after the testing, comparable results. One requirement is the number of training.

11) Q: What are measurable outcomes?

A: The measurable outcomes are what you determine the need is for the program you will deliver. For example, it could be a change in behavior or the number of persons trained.

12) Q: Working in the State, we have multiple hurdles within the State approval process and length of time it takes. Is there any chance the RFP will be announced sooner so we can prepare sooner rather than later?

A: We cannot release any info from the RFP prior to Jan 15, 2019.

13) Q: What is the process to get courses POST certified?

A: This is outlined in POST regulation. It will be in the RFP. One of workshops will be set up to help successful grantees go through the process.

14) Q: Will the grant cover equipment cost such as simulators?

A: There is some allocated for equipment costs but it needs to be proportionate to the award

15) Q: Is a local health department eligible to apply?

A: Yes

16) Q: I'm interested in innovation approach and POST certification. This is aligned with PILOT project we are already hosting. The requirement for POST certification may hamper progress of such.

A: Training is directed to Peace Officers. Not for pre-academy or other groups. Please submit via email through public comments and I will provide more detail.

17) Q: Is the board who will be making final decision comprised of all POST staff or will it be mixed?

A: The board will be comprised of POST and OES staff.

18) Q: Will the decision focus heavily on improving communication between community and law enforcement?

A: That may be an outcome of the process and training. Will ask folks to underline what exactly is the area that is needed for improvement.

19) Q: Is there a cap on indirect costs?

A: No

20) Q: Can the training be integrated with tactical Communication PSP.

A: Yes.

21) Q: Will the funds allocated be used for the Peace Community and law enforcement?

A: Yes. [Grant funds may be used for law enforcement communities including other community affiliations.](#)

22) Q: Are for profit and non-profit Wellness Being eligible for applying and receiving awards?

A: Yes. 65 % is for non-profit.

23) Q: Can training be put together as a part I and II in the same prescribed area?

A: Yes.

24) Q: Do you allow organizations to submit applications for partners?

A: The way the grant is structured is that there would be one applicant and the applicant is the awardee. The concern is that the info reported back to POST does not double count.

25) Q: In the curriculum, can the number of students to be taught be limited?

A: The grantees would need to identify that information at the time of the application. It should be specified in the grant application.

26) Q: In terms of clarifying the argument to reduce police officer involved shootings, will quantifiable data be available?

A: Asking applicants to provide what measures will be reported.

27) Q: What definition of community policing will POST use?

A: We are not defining community policing. Applicant will need to define the component on the application i.e. which area they are including and how it applies.

28) Q: Can the course be dual certified to PSP (perishable skills) and the new material?

A: Yes.

29) Q: Where will if we come up with a good course for mental wellness? Will POST provide us with students?

A: No. Grantees will need to define their capacity to deliver training to intended audience.

30) Q: Will the money be “draw down” or reimbursable?

A: Reimbursed as to the number of students. We are developing a budget for administration and maintaining courses. Basically, the more students that are taught, the more reimbursed.

31) Q: Does POST have an estimate on reimbursement time frames?

A: We do not have that information available yet. It will be included in Grantee information workshops.

32) Q: If we are hosting training with various PDs and SOs. Can we add them after the fact to get reimbursed?

A: It should not matter where the students come from. You will get reimbursed on the number of students that are taught. Should be a mechanism to make changes to number of students but not to the Cap awarded.

33) Q: Is there a way to facilitate contacts with other awardees?

A: Yes. This is another point on favor of having the courses POST certified. We can then add them to the course catalog and do analysis with others to develop traction.

34) Q: Does POST plan to mirror OES grant administration?

A: As much as possible.

35) Q: When one writes the grants, is the information as to what is the intent of the training also documented?

A: Yes. It should be and should also state where and what training interest is. We should have mechanism to change number and location of courses. We plan to work with awardees to make this a successful program.

36) Q: Are you prioritizing geographic areas that have high level of poverty and people of color?

A: There will be a mechanism to rate and would need to have that information highlighted in the application and what areas those are.

## 8. ADJOURN

Folks are encouraged to use the email addresses posted on the website to submit comments and ask questions.

After confirming no further questions and/or comments from the public, Andrew Mendonsa adjourned the meeting at 11:50.